

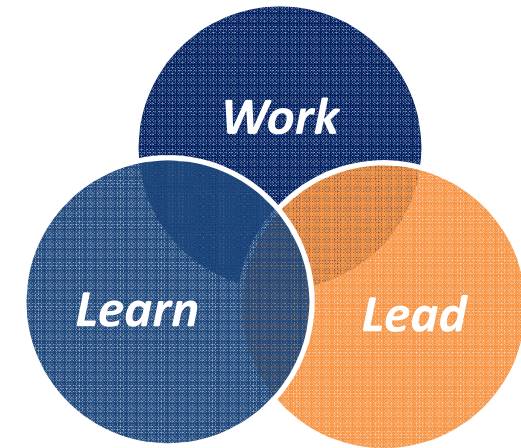


PASSPORT TO SUCCESS™

Curriculum Overview

Organizational Overview & Mission

The International Youth Foundation envisions a world in which all young people achieve their full potential and shape the future with power and confidence.



Since 1990, IYF has focused on:

- Preparing young people worldwide to lead healthy, productive and engaged lives
- Providing at-risk youth with life and employability skills to succeed at life, work, as well as the opportunity to serve their communities
- Capacity building of **523 youth-serving organizations** in **90 countries** through **1,112 grants**, totaling nearly **US \$197 million**
- Partnering with local NGOs, governments and the private sector to achieve **scale** and **sustainability**
- **Monitoring and evaluation metrics** ensure **accountability, learning**, program improvement, and **best practices**

Why life skills?

Life skills are in demand by employers and associated with jobs in high-growth sectors:

- **World Bank:** *Although employers value all skill sets, there is greater demand for socio-emotional and higher order cognitive skills than for basic cognitive or technical skills.*
<http://elibrary.worldbank.org/doi/abs/10.1093/wbro/lkv019>
- **Child Trends:** *“Soft skills” are centrally important for workforce success. A growing evidence base shows that these qualities rival academic or technical skills in their ability to predict employment and earnings. Nevertheless, a soft skills “gap” is noted by many employers around the world, who report that job candidates lack the soft skills needed to fill available positions.*
<http://www.childtrends.org/wp-content/uploads/2015/06/2015-24WFCSoftSkills1.pdf>
- **National Bureau of Economic Research:** *Since 1980, jobs with high social skill requirements have experienced greater relative growth throughout the wage distribution. Moreover, employment and wage growth has been strongest in jobs that require high levels of both cognitive skill and social skill.* <http://www.nber.org/papers/w21473>
- **World Economic Forum:** *Overall, social skills—such as persuasion, emotional intelligence, and teaching others—will be in higher demand across industries than narrow technical skills.*
<https://www.weforum.org/reports/the-future-of-jobs/>

Best Practice Curriculum

PASSPORT TO **SUCCESS**[®]

Original Development Partner: General Electric (GE) Foundation

Passport to Success (PTS) Goal: To equip young people with key skills to help them stay in school, find employment, and succeed in life.

Key features:

- Implemented in 40+ countries and utilized in 19 languages
- Delivered in different settings: community organizations, secondary schools, TVET colleges, universities, on-the-job training.
- More than 3,300 IYF-trained trainers/lecturers, including in South Africa.
- More than 113,000 young people trained to date.



Curriculum Structure & Skills

Curriculum Structure

88 Lessons / 8 units available:

- Personal Competencies (*20 lessons*)
- Problem Solving & Managing Conflict (*4 lessons*)
- Healthy Behaviors (*8 lessons*)
- Effective Work Habits (*27 lessons*)
- Skills for Professional Growth (*8 lessons*)
- Entrepreneurship (*10 lessons*)
- Service Learning (*10 lessons*)
- Closure (*1 lesson*)

Each lesson takes one hour of classroom time to deliver, and IYF recommends that partners select a minimum of 30 lessons.

Key Skills

- Self-confidence
- Conflict management
- Anger management
- Career planning
- Responsibility
- Job preparation
- Respect
- Workplace readiness
- Cooperation and teamwork
- Project planning

Components for Success

Life skills curriculum components critical for successful delivery:

- **Comprehensive curriculum:** *The PTS curriculum has 88 modules—each of which is 1-hour in duration—that cover personal competencies, work readiness skills, healthy behaviors, etc.*
- **Trainer’s Guide & Lesson Plans:** *PTS has a trainer’s guide that support trainers and lecturers to deliver PTS lessons with consistency and quality, including a detailed lesson plan for each module.*
- **Experiential pedagogy:** *One of the most important and innovative components of PTS is the way lesson delivery is structured using a highly experiential classroom pedagogy.*
- **Lecturer training & coaching:** *The PTS program model has structured workshops and coaching services, to equip life skills trainers/lecturers to successfully deliver the curriculum using an experiential, student-centered methodology.*
- **Quality assurance standards:** *Critical to supporting effective and impactful delivery.*

Impact of Successful Life Skills Training

- **South Africa:** 91% of young Hilton team members were better communicators and 75% demonstrated improvement in conflict management and teamwork skills.
- 100% of College of Cape Town PTS graduates reported improved life skills
- **Jordan:** 80% of employers report that PTS graduates meet company needs and 90% report that they would hire more PTS graduates in the future.
- **Morocco:** Middle schools in Morocco using PTS saw a **44% decrease in drop-out rates** and students who participated in Life Skills clubs tripled their life skill scores.
- **Caribbean:** 90% of employers said that they would hire more PTS graduates in the future.
- **Egypt:** 75% of employers stated there is a remarkable and noticeable difference between PTS graduates and other young employees.

“I can...

THANK YOU!

