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Voicing Out Towards Gender Inclusion: a case study of
the University of Venda



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Presentation outline

- Introduction
- The situation at the University of Venda
- Ideal safe spaces
- Conclusion

Introduction

- Institutions of higher learning help to prepare global citizens who will live in an interconnected world.
- Bridging the gap between “them and us” might assist in ensuring equal enjoyment of the human rights of South Africa.

The situation at the University of Venda



VS

IMPLEMENTATION

The situation at the University of Venda...

- In 2015, the University of Venda launched the Transformation Charter as part of the Integrated Transformation Policy of the university.
- The Transformation Charter is a strategy with which the University of Venda is planning on improving gender transformation, inclusivity and active participation.

The situation at the University of Venda...

- As part of the targets for enhancing the quality of student life, The University of Venda's Strategic Plan of 2016-2020 outlined that it aims at "Ensuring high level of respect and unconditional acceptance among the diverse student body through implementation of the integrated transformation plan"

The situation at the University of Venda...

Bathroom spaces

The situation at the University of Venda...

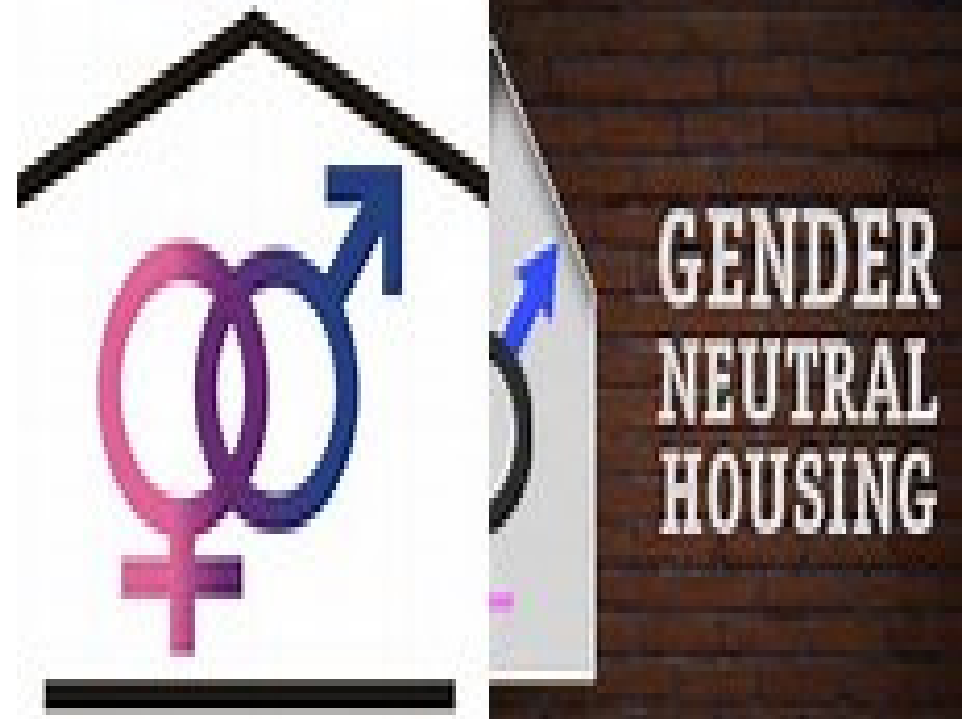
- The restrooms by the lecture theatres are strictly regulated.
- Gender separation is mostly evident in such bathroom spaces.
- The bathrooms are cleaned by workers of the corresponding gender.

The situation at the University of Venda...

- Some of the bathrooms located with the student residential units are not strictly regulated.
- Urinals are available in female bathrooms within some of the female residential units.
- Possibility of transformation

Ideal gender inclusive spaces

- LGBTI friendly unit needs to be implemented.
- Application of best practice strategies.



Conclusion

Following the existing state of affairs, achieving gender inclusive spaces need to be a major focus as that might assist in reducing the on going attacks towards LGBTI persons.

The Bill of Rights of the South African Constitution are gender inclusive thus it is ideal to have gender inclusive spaces.

THANK YOU !